

京都大学若手人材海外派遣事業 スーパージョン万プログラム  
研究者派遣プログラム

英文報告書

提出日：平成 27 年 11 月 16 日

1. 渡航者 (日本語)			
氏名	島田裕子	採択年度	平成 26 年度
部局	法学研究科	電話	
職名	准教授	メール	
研究課題名	The Legal restrictions for fair contents of an employment contract		
海外渡航期間	平成 26 年 8 月 31 日～ 平成 27 年 4 月 31 日		
渡航先 (英語表記)	国名：Federal Republic of Germany 大学等研究機関名：University of Göttingen 研究室名等：Institute for Labour Law 受入研究者名：Prof. Rüdiger Krause		
2. 渡航の報告 (英文)			
<p>渡航先の研究環境、研究者との交流、研究発表の状況等、渡航中の滞在経験について英語(500～1000 語)で記述して下さい。受入研究者と撮影した写真や研究発表で用いた図等について、可能な範囲で別添として提出して下さい。ページ数については増加してもかまいません。</p> <p>My research activities subsidized by the John Mung Young Scholars Overseas Visit Program focused on “The Legal restrictions for fair contents of an employment contract”. The Institute for Labour Law, University of Göttingen is one of leading Institutions in studies of labour law in Germany und it was an ideal host institute for the research. The Institute library held plenty of books necessary for the research. Prof. Rüdiger Krause, the Hosting Researcher, graciously provided me with a private office. I spent much time reviewing Literature in the office. In addition, I attended various seminars and workshops.</p> <p>During my stay, I came to be acquainted with many talented researchers of the same generation from all over the world. My research benefited from academic conversations with them.</p> <p>As mentioned, my research activities focused on “The Legal restrictions for fair contents of an employment contract”. We work mainly for our livelihoods, but also in order to engage with society. The conditions of our employment, e.g., wage benefits and holidays, play an important role. However, most of us are not involved in determining such employment conditions, as they are usually decided by our employers. Most employees must accept the conditions offered by their employers. But, if the conditions which employers one-sidedly determine are unfair, or if an employment condition stipulates that employers can arbitrarily retract benefits, the lives of the employees would become unstable. If unfair conditions of employment are prevalent in society, the society itself will become unstable, and it will become difficult to maintain public</p>			

order. During the Stay, I have been engaged in research into a system whereby the court checks the fairness of employment conditions.

Through the Stay supported by the John Mung program, I could communicate with a number of researchers and gain a lot of experiences. And I would like to incorporate this experience into my research career.

I sincerely appreciate thie opportuneities; Prof. Rüdiger Krause, all members of Institut for labour law, University of Göttingen and John Mung program.